

Sticky Fingers aspires to provide a safe, fun and welcoming environment for everyone. We offer children experiences to support their development, empowering them to reach their full potential



Sticky Fingers Pre-School
Newlands
% Newlands Primary School
Windermere Avenue
Millbrook
SO16-9QX
023 80764499
07442379780
SF.Newlands@
stickyfingersps.co.uk

Sticky Fingers Pre-School
Redbridge
% Redbridge Primary school
Studland Road
Millbrook
SO16-9BB
02380 764717
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stickyfingersps.co.uk

Sticky Fingers Pre-school
Tanners Brook
% Regents Park Community
centre
Elmes Drive
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Sticky Fingers Pre-school
Spring road
% 14th Itchen Scout hut
Spring road
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www.stickyfingerps.com
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AGM November 2024

In attendance:

Sarah - Manager

Tiffany - Chairperson (Trustee)

Cheryl - Secretary (Trustee)

Stacey & Aeryn - Committee members (Trustees)

7 Parent's

Chairperson to talk

Tiffany explained that she has been into the Pre-schools recently and delivered a wellbeing basket to them all, as a thank you for all the hard work they do.

Managers Report for the AGM

Since last year's AGM we have been very busy developing the settings and the gardens as well as completing lots of training to provide even better education for the children.

Staffing

I am still the overall manager, my title was manager however I have now changed this to area manager due to having 4 settings and to try and stop confusion for parents.

We currently have 36 members of staff, over 4 Pre-school sites, with 4 new staff members waiting for references and dbs checks to come back.

At Newlands we have made a few changes, we have split the room into two, one space is for Preschoolers and the other will be for 1-2 year olds, which we plan to open in January. We have done this due to the government allocating funding to children aged nine months and over. We feel this will help support parents by taking their children to the same setting when parents go back to work after maternity leave.

Kayleigh has taken a step up to the Lead position and is doing a really good job so far at learning to juggle paperwork, along with all the other things we do as managers.

Rachel has moved from Newlands to take over at Redbridge she is really enjoying this as she has been based at Newlands for around 14 years.

Diane came back to Sticky Fingers this time last year at Tanners Brook and the setting is looking amazing and the staff's practice is getting better and better on a daily basis. We are very proud of how far the setting has come since it was taken over by Sticky Fingers.

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Laura is working very hard at Spring road, to improve the garden and the spaces within the room, alongside teaching the staff the sticky Fingers way. Another setting that has great interactions with the children and their parents. We are also very proud of Spring road as it's not easy to be taken over by another company and learn their ways of doing things.

We currently have 5 apprentices 1 level 2's and 4 level 3's over the settings, and 2 staff training through learner loan as level 3.

We are at the end of the process for 4 of our staff members within their Level 3 Sendco training, so we will have a qualified Level 3 Sendco in each setting, once again to help and support the education of all of the children within our settings. The Sendco's will still be supported and overseen by Louise who is our Sendco and inclusion lead at Sticky Fingers Preschool (Also deputy area manager)

Settings

As I mentioned we now have 4 settings, we are full currently at Newlands and Tanners Brook, and once we have our extra staff we will be able to enrol at the other two settings, where once again I would expect to be full.

The main thing that holds us back is recruiting good quality qualified staff members. Each time we advertise a role we only have unqualified staff apply, who all want to train but due to ratios we can only have so many unqualified in each setting.

We have completed garden developments at Tanners Brook and Spring road, there are still a few tweaks to be made but they are looking much nicer and the children are able to access a lot more different resources in the outside environment.

Parent partnership

We are trying to build good working relationships with parents. We trialled parents evening in December last year and it went really well so this is something we will look into again this year but we may do this in January as December is a very busy month trying to fit everything in. During these meetings you will be able to sit down with your child's key person and talk through their end of term report from December. It is a good chance for you to collaborate and decide where you would like to go next within your child's learning journey.

We have restarted the book sharing scheme, and will be looking at other ways to share home learning resources. This could be a teddy to spend the week with you and you write about their adventures or a learning bag where children will bring home for example a puzzle to help them learn fine motor skills.

We will also continue to have parent stay and play sessions or story sessions.

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If you think of any other ideas please do let me know.

Thank you's

Finally I would like to thank my Deputy Area Manager and Lead practitioners for being so passionate and sharing my vision. Thank you to all of the staff for being so welcoming on a daily basis to Parents and children and for still being there when you do not feel 100%. Their hard work is invaluable to the setting. To the committee for their endless support in the settings, on the phone and during committee meetings. And lastly, to all the families who attend and support the pre-school with their children.

Accounts

The current accounts are on the charity commission website, this is updated annually. We are a charity so we are not a profiting business. Our funding goes back into the children through rent (which is a big expense!) staff wages (also a big expense!) and resources/snacks. As I am sure you have heard in the press recently, the minimum wage is going up by 27% in April! Along with company national insurance contributions so this will be an even bigger divot in the funding that we receive. We have not been told that the funding is going up in April either so we may have to start asking parents for help with things like snack and flour for playdough etc to help keep us sustainable.

Lastly I would like to share a little poem with you as I feel the staff members do so much more than anyone who does not work in childcare realises and I think it's really fitting to thank them for everything they do.

**In the world of Early Years, where children bloom,
It's you, our staff, who light up the room.
With dedication and care, you nurture and teach,
Creating a safe space where young minds reach.**

**From playdough creations to storytime's embrace,
You fill little hearts with love and grace.
Your patience and smiles, every single day,
Help our children grow in the most special way.**

**With paint on their fingers and stars in their eyes,
You're the heroes who make the little ones rise.
So here's a big thanks, our EYFS dream team,**

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Your work's nothing short of a wonderful scheme!

**You inspire us all with your heart and your flair,
In the Early Years world, nothing can compare.
Staff of Sticky Fingers Pre-school, you're truly the best,
For the care and love you give, we're truly blessed!**

We will now vote for committee roles,

Tiffany is happy to stand for chair again, did anyone else want to stand for chair?

No one wanted to, Can I have a raise of hands then please to vote Tiffany back in as Chair - We had 11 hands raised/thumbs up from those who joined via teams

Would anyone like to be Deputy Chairperson? - Emma said she would happily take on the role.

Can I please have a show of hands for Emma to join the committee and become deputy chairperson please - once again I had a show of 11 hands / thumbs up's from those who joined via Teams.

Cheryl has been our secretary for the last year with many years experience as Chair prior to this, Cheryl are you happy to continue as Secretary? Yes

Can I please see a show of hands for Cheryl to take this role on. I had a show of 11 hands/thumbs up from those online via teams.

Would anyone else like to join the committee? No hands raised.

Ok this concludes our meeting and thank you all for attending.

Emma has been voted in so I will complete all paperwork needed with Emma starting with completing a DBS.